

**Nirmala Memorial Foundation College of Commerce and Science  
(Autonomous)**

NMFC/COM-528/APRIL2026

04<sup>th</sup> April, 2026

**Notice**

The Women Development Cell is organizing a seminar titled “**POSH Awareness: Building Harassment-Free Environments**” on **Thursday, 09th April 2026 at 10:00 AM** in the **Mini Auditorium (Block No. 706)**.

This session is conducted exclusively for the **non-teaching staff** to create awareness about the Prevention of Sexual Harassment (POSH) framework. It aims to promote a safe, respectful, and inclusive workplace by highlighting rights, responsibilities, and redressal mechanisms.

The session will also focus on fostering a culture of mutual respect and accountability, encouraging participants to recognize inappropriate behaviour and take informed action when required.

The session will be delivered by **Adv. Rishika Patel**.

All non-teaching staff members are requested to attend.



(Vice Principal)



(I/C Principal)