

Q. 2 (A) Who are the major stakeholders of IR? (8)

(B) What are the objectives of Industrial relations? (7)

OR

(C) Explain the role of State, Employers and Union in Industrial relations. (8)

(D) What are the essentials of good industrial relation system? (7)

Q. 3 (A) Briefly explain grievance redressal procedure in India? (8)

(B) Explain code of Discipline. (7)

OR

(C) Explain the following forms of working participation: (8)

(i) Co-partnership.

(ii) Total Quality Management.

(D) What are the causes of Industrial disputes? (7)

Q.4 (A) What is the role of trade union toward its member? (8)

(B) Explain (i) Reformist union and (ii) Revolutionary union. (7)

OR

(C) What is the importance of collective bargaining? (8)

(D) Briefly explain Level of Collective Bargaining. (7)

Q.5 (A) Discuss Industrial Employment (Standing Order) Act, 1946. (8)

(B) Elaborate Minimum Wages Act 1948. (7)

OR

(C) Write short notes on: (Any Three) (15)

(i) Liberalization

(ii) Lay-off.

(iii) HMS

(iv) Works committee.

(v) Suggestions.

Time: 2 ½ Hrs.

Marks: 75

Note: 1. All question are compulsory

2. Figures to the right indicate full marks.

Q.1 A) Match the column (Any Eight)

(8)

A	B
(1) Leadership Style	(a) Uplifting life
(2) Mutual Reliance	(b) Dynamic Process
(3) Industrial Peace	(c) 1926
(4) Workers participation	(d) 1948
(5) Lay off	(e) Presiding Officer
(6) Friendly unionism	(f) Educates the Organizations
(7) Collective bargaining	(g) Fair Treatment to employee
(8) Trade Union Act	(h) Dispute are Absent
(9) Factory Act	(i) Quality Circle
(10) Labour Court	(j) Temporary separation

Q. 1 (B) Write True or False (Any Seven)

(7)

- Cordial Industrial relation bring harmony.
- Working environment should be conducive & motivational for the employees to perform well.
- Liberalization has positive impact on HRD.
- Inflation which means price rise.
- Strike is declared by the employers to put pressure on their work.
- In collective bargaining the strength of both parties is unequal.
- A registered trade union has perpetual succession.
- Wages must be paid in kind.
- Notice of change of name & registered office of trade union must be in oral.
- The Government concerned may appoint three assessors to advice the presiding officer in the proceedings.