Dura	tion : 2 ½ Hrs.	300	45	Total Marks : 7	5
Note	: All Questions are compulsor Each question carries equa		Internal choice		
Q1 A	) Choose and Write correct	answer from	n the options gi	ven below: (Any 8)	્ર <sup>ે</sup> (8)
1. 2. 3. 4. 5. 6. 7. 8.	OD interventions reduce un (Conflict/Competition /Work In expert power the power h (Expert Knowledge/Teams/I OD programs increase the (Motivation/Salaries /Tenure Process consultation is a (Traditional/ Outdated/ Mod Sensitivity Training is also k (Laboratory/On the Job /Net In OD Good leadership res (Profits/turnover of employe The process of power is con (Profit/Greed /Politics/Inform	necessary	al rights) employees. que of OD interve ued) training. d staff /payments ational diagnosis reneur strategy. eplacement)	ention. from suppliers)	
21 B)	State Whether following st	atement is t	rue or false: (A	ny 7)	(7)
2. 3. 4. 5. 6. 7.	Business Process Reengine Timing Tactics analyses both Organizational development Unobtrusive data are collected Deception is any form of une Longitudinal evaluations in Consultant acts as an act as a solution to the problem. The Arbitrator is the most poor The infant stage is the stage. The OD manager plans, development of the problem, development of the problem.	the decision is critical to ped directly from the thical and with the thical and with the thical are often divisor, who perful type of decline.	ns and the action product innovation respondents ill destroy trust, challenging to coresents the sugger intermediary.	ns taken. on. onduct. nestions and perspec	
9.	The infant stage is the stage	of decline.		nisters HR pro	grams

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Q	2 A) Discuss the objectives of Organizational Development.	(8)
	B) Explain the Participation of top management in Organizational Development.  OR	(7)
	C) Explain the relevance of Organizational Development for managers	(8)
	D) Discuss Organizational Development in Global Setting.	(7)
Q	3 A) What is Organizational diagnosis? Explain its need.	(8)
	B) Define Organizational renewal. What are the techniques of Organizational renew	al?
		(7)
	OR &	
	C) What do you mean by Business Process Re-engineering? Explain its Features.	(8)
	D) Explain the Tole of change agents.	(7)
0	4 A) Explain the different types of Organizational Development interventions.	(8)
ું. ે	B) Briefly the traditional techniques of Organizational Development intervention.	
	OR	(7)
	C) Explain the features of organization development intervention,	(8)
	D).Explain the methods of Evaluation of Organizational Development	(0)
•	Intervention.	(7)
	intervention.	(1)
o	5 A) Elaborate on Value Conflict and Dilemma.	(8)
70	B) What are the ways to enhance organizational effectiveness?	(7)
	OR	(1)
0		(15)
Q.	Organizational life Cycle.	(13)
	OD-HRD interface	
	Ethical guideline for OD Professionals.	
	fact the state of	
	4. Values in OD.	
	5. Transactional Analysis.	
	The state of the s	