Paper / Subject Code: 86019 / Elective: Human Resource : Indian Ethos in Management

[Time: 2.30 Hours]

[Marks: 75]

N.B.: Please check whether you have right question paper

1. All questions are compulsory

2. Answers to sub-questions must be written together

Q.1. A. Fill in the blank choosing correct option (ANY EIGHT) (8 Marks) 1. According to fife does not just happen, it requires individual's participation. a) law of creation b) law of responsibility c) The law of cause and effect d) law of growth 2. According to , one should take responsibility of his or her own life. a) law of creation b) law of responsibility c) The law of cause and effect d) law of growth karma is for a body of persons united for a specific purpose. 3. a) Prarabhdha Karma b) Nishkaam Karma c) Corporate Karma d) Sanchit Karma 4. Ego sublimation means a) We feeling rather than I **(b)** Fighting Spirit c) Individual Achievement 🔾 d) Ego Defensive Mechanism 🤇 5. According to Kautilya Arthashastra, is the visionary leade c) Customer 💭 d) Soldier a) King b) Manager 6. Employees and all stakeholders are treated like a family, by the in a family managed business. a) Karta (19) Transformational Leader d) Coparceners c) Transactional leader 7. A leader who revises goals redefines objectives and provides strategies is called b) Professional leader a) Transformational Leader c) Transactional leader (d) Charismatic leader is usually known as insight meditation which means -8: to see things as they really are. b) Mantra Meditation a) Vipassana Meditation d) Trataka Meditation c) Raja Yoga Meditation helps an individual in improving concentration power. 9. 8 a) Vipassana Meditation (b) Mantra Meditation d) Trataka Meditation c) Raja Yoga Meditation 10. The act of Shishya of memorizing the shloka, recollecting and reproducing the same is called b) Shruti d) Smriti and Shruti a) Smriti c) Stotra

Q.1. B. State whether the following statement is True or False (ANY SEVEN) (7) 1. According to law of responsibility, whenever there is something wrong in an individual's life, it is because there is something wrong in themselves.

2. Indian Ethos deals with two types of knowledge, knowledge of creation and knowledge of creator.

3. Discipline, punctuality and dignity of work are basic level work ethos.

4 Values are imbibed in an individual since childhood and differ from person to person.

5. Physical stress can be due to long term stress.

6. Distress is type of positive stress which improve enthusiasm, creativity and productivity among employees.

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7. Burnout is a negative stress which is experienced by people who suffer for a long duration of time.

8. Experience is said to be the best teacher, as it has the real touch in it.

9. Transformational leaders have the ability to bring changes in the mind set of people in the organization.

10. Prescribed syllabus is a feature of Gurukul System of Education.

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O 2 a) Fundain consistent (00
Q.2 a) Explain various elements of Indian Ethos practiced by Indian Organization	
Q.2 b) Describe in detail role of Indian Ethos in managerial practice.	(07)
Q. 2 c) Describe requisites of Indian Ethos.	(08)
Q.2d) Describe management lessons from Mahabharat.	(07)
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Q.3a) Discuss factors responsible for poor work ethos.	(08)
Q.3b) Compare Secular and Spiritual Values in context of management of	0, 1, 8
organization.	(07)
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Q.3c) Which values are important for Indian Managers?	(08)
Q.3d) Describe basic as well as top level work ethos.	(07)
2.5d) Describe basic as well as top-level work clifos.	
Q. 4 a) Describe advantages and limitations of transformational leadership.	(08)
	(07)
Q. 4-b) Explain characteristics of charismatic leadership.	(QA)
	(08)
Q-4 c) Describe stress management techniques at organizational level.	bank
Q. 4 d) Enûmerate various characteristics of visionary leadership.	(07)
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Q. 5 a) Describe modern system of learning.	(08)
Q. 5 b) Explain various laws of Karma.	(07)
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Q. 5 Write Short Notes on (Attempt any 3 out of 5)	(15)
G. Gurukul System of Dearning	
ii. Joint Hindu Family Business 👘 🔬 🖉	
iii. Concept of Yog along with its benefits	
iv. Leadership qualities of Karta	
y. Physical benefits of meditation	

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