

Time : 1 Hour

Max Marks: 25

- N.B:** 1) All questions are compulsory
2) Figures to the right indicate full marks

Q1.) Read the following case carefully & answer the questions given below: (05)

A newly appointed women employee in XYZ company observes that despite being equipped with similar qualification and work experience, another employee who joined along with her who is a male is being offered a higher salary. The post offered to them and the role which both must play is also similar in the organization.

- Do you think that the organization has taken a fair decision here in terms of equal wages? Mention YES/NO and justify the decision. (01)
- How should the affected employee address this issue? (02)
- How should the organization address this issue? (02)

Q2). Answer the following. (Any one) (10)

A. Outline the concept & characteristics of business ethics.

OR

B. Briefly explain the guidelines for developing code of ethics in an organization.

Q3). Answer the following. (Any one) (10)

A. Elucidate the essential aspects of ethics in Human Resource Management.

OR

B. Briefly explain the role of Non-Governmental Organizations (NGO) in Corporate Social Responsibility (CSR).
