

Time: 2 Hours

Max Marks: 50

N.B: 1) All questions are compulsory

2) Figures to the right indicate full marks

Q1) Read the following case carefully & answer the questions given below: (10)

Asma Enterprises designed a recruitment drive in Saraswati Vidyalaya – A well-known management institute located in the interiors of Pune district, hunting for a pool of young & dynamic talent to meet the changing dynamics of HR practices. The company initiated the drive followed by a triggering selection process in the light of job requirements & description by the organization. The organization being a strong business leader has evolved over multiple challenges and believes in hiring promising & dedicated workforce coping up with changing dynamics & philosophy of the organization.

- State & explain the source of recruitment initiated by Asma Enterprises (02)
- If you are a HR Executive; explain the recruitment process you would initiate? (03)
- Explain any five factors with an appropriate explanation governing the recruitment policy of Asma Enterprises. (05)

Q2.) Answer the following (Any one) (10)

A) What is Human Resource Management? Elaborate on the New HR strategies to combat the challenges in human resource management.

OR

B) Explain the concept of Human Resource Planning (HRP) & State & explain the benefits & barriers of HRP.

Q3.) Answer the following (Any one) (10)

A) Elaborate on the methods of training adopted for human resource development in business organizations.

OR

B) What is Performance Appraisal? Discuss the challenges of performance appraisal in detail.

Q4.) Answer the following (Any one)

(10)

A) Elucidate on the role of organization in ensuring physical & mental health of employees.

OR

B) What is succession planning? Explain the problems & issues involved in succession planning.

Q5.) Answer the following (Any one)

(10)

A) Comment on the HR strategies in managing disasters like health pandemics overlooking the recent COVID 19 pandemic in an organizational set up.

OR

B) Outline the Jobs & Careers in HRM.
