Time: 2:30 hours **Marks: 75**

Q.1) (A) Match the column(any eight) **(8)**

Column 'A'	Column 'B'
1. Industrial Relations	a) Labour Management Relations
2. Collective Bargaining	b) Lockout
3. Mutual Reliance	c) One party wins over another
4. Economic loss	d) Wages
5. Economic cause	e) Fair treatment to employees.
6. Code of Discipline	f) Avoiding Litigations
7. Wage related issues	g) Cooperation between labour and management
8. Conjunctive bargaining	h) 1928
9. ILO	i) 20 days
10. Leave	j) Financial perks

(B) State true or false: (any seven) **(7)**

a) Multiplicity of unions is one of the obstacles of trade unions.
b) Good Industrial relations improve employee- management relations.
c) Retrenchment is a permanent separation of the employees from the employers.
d) A registered trade union has a perpetual succession and a common seal.
e) Industrial relations are not influenced by multiple factors.
f) Lockout is declared by the employers to put pressure on workers.
g) Collective bargaining is a group process.
h) Wages must be paid in kind.
i) Workers can be employed for more than 48 hours in a week.
j) Unfair labour practices on part of an employer or a trade union or workers.

Q.2) A) Discuss the essentials of good Industrial relations. **(8)**

B) State the need and importance of Industrial Relations. **(7)**

OR

C) Explain the role of State. Employers and Unions Industrial Relations. **(8)**

D) Discuss the changing dimensions of Industrial Relations in India? **(7)**

Q.3) A) Explain Code of Discipline. (8)

B) Discuss the Grievance Redressal procedure in India. (7)

OR

C) Explain Suggestion Scheme and Employee Directors. (8)

D) What are the causes of Industrial Disputes? (7)

Q.4) A) Discuss the different types of Trade Unions? (8)

B) State the right and privileges of a registered trade union (7)

OR

C) Explain the process of collective bargaining. (8)

D) Discuss the features of collective bargaining. (7)

Q.5) A) State the provisions of the Trade Union Act. (8)

B) Elaborate the Minimum Wages Act. (7)

OR

C) Write short notes(Any There) (15)

I. Globalization.

II. Layoff.

III. UTUC.

IV. Works Committee.

V. National Tribunal.

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