

Time: 2 Hours

Total Marks: 60

- N.B:
- 1) All questions are compulsory.
 - 2) Figures to the right indicate full marks.

- Q. 1. (a) What are the objectives of HRM? (15)
(b) Enumerate the factors affecting Human Resource Planning.

OR

- (c) Write a note on Job analysis. (15)
(d) Describe online process of selection.

- Q.2. (a) Discuss the evaluation of the effective training programme. (15)
(b) Explain the various challenges of trainers in the HRM.

OR

- (c) Highlight the guidelines for conducting appraisal interview. (15)
(d) Explain the problems of succession planning.

- Q.3. (a) Elucidate the prominent features of Trade Union Act. (15)
(b) Explain the recent changes in Social Security Act

OR

- (c) Enumerate the features of prevention of sexual harassment Act. (15)
(d) Explain the various features of Minimum Wages Act

- Q.4. A) Fill in the blanks with appropriate options. (05)

1. According to _____ Human resource management is a process consisting of four functions.
a) Peter Drucker b) Decenzo and Robbins c) Drucker & Robert d) Rodrix
2. The management philosophy is largely influencing _____.
a) HPM b) Process c) Price d) HRP
3. _____ is one of the modern methods of performance appraisal.
a) Checklist b) Ranking c) MBO d) DBM
4. _____ act brings cordial relationship between the employers and employees.
a) Industrial dispute b) Industry practices c) Employee dispute d) All of these
5. The purpose of _____ management is to increase performance of employees.
a) Talent b) Private c) Public d) All of these

- Q. 4. B) State whether the following statements are True or False. (05)

1. Full form of the HRIS is Human Resource Information System.
2. Succession planning is a process for identifying and developing new leaders who can replace old leaders.
3. The Management Development Program (MDP) is an investment in you as a manager.
4. Provident fund act extends to the whole of India except the State of Jammu and Kashmir.
5. Work-Life Balance does not mean an equal balance.

Q. 4. C) Match the Column.

(05)

Group A	Group B
1. Job Specification	a) Replacement of old leader
2. Succession Planning	b) Safety of employees
3. Factory act	c) Details of candidate
4. Child & women labour act	d) Ambiguity
5. VUCA Environment	e) Child marriage prevention

OR

Q4. Write Short notes on (Any Three)

(15)

- 1) Safety Measures in HRM
- 2) Stress and its impact on job performance
- 3) Importance of work life balance
- 4) Managing Millennials
- 5) VUCA environment